

# HMB HAPPENINGS



Issue: #2

July 2015

## Meet Our New Members

Welcome to HMB's newest staff members: Stephen McFarland, Abigail Browder, Andrew Hildesheim, Brad Johnson and Parrish Strickland.



**Stephen** joined HMB in May as a member of the Survey Division. Stephen is an engineer in training, having recently graduated from the University of Louisville with a master's degree in civil engineering and a focus on water resources and transportation. He's a Louisville native and recently worked for the Louisville Water Company.



**Abigail** is an EIT who joined HMB in June in the Structures Division. A native of Evansville, IN, she holds a bachelor's degree in civil engineering with a minor in engineering management and math from the University of Evansville. Her most recent work experience was as an aviation technical intern at CHA Consulting in Indianapolis.

## Congratulations!

### Welcome!

Congratulations to Dustin and Kelly Burris on the birth of their daughter, Claire Elizabeth. Claire was born on Wednesday, June 17. She was 20" long and weighed 7 lbs., 5 oz. Congratulations, Dustin & Kelly!



On the subject of babies, two more of our team members are expecting new additions to their families. Congratulations to Matt Sipes and his wife, Rebekah. Their first child is due on January 6. Will Kerns and his wife, Heather, are also expecting. Their baby is due on November 25 and it will be their second child.

### Wedding Bells



Congratulations to Brian Moore, who recently wed Caleigh Townsend.

The wedding took place May 25 at Liberty Hall in Frankfort. Caleigh is a nurse technician at the University of Kentucky Hospital.





**Andrew** also joined HMB in June. He is an EIT who graduated in 2014 with a

bachelor's degree in civil engineering from the University of Louisville's J.B. Speed School of Engineering. Andrew spent the last year working with GEM Engineering.



**Brad** joined HMB this month as Director of Traffic and Planning. He has a tremendous amount of experience

in traffic engineering, forecasting and transportation planning studies. He spent 16 years with CDM Smith, most recently as a senior project manager. Brad holds a bachelor's degree in civil engineering and a master's degree in business administration from the University of Kentucky. He currently serves as director of the Kentucky section of the Institute of Transportation Engineers. He and his wife, Laura, live in Lexington. The couple has two children.

**Parrish** joined HMB on Monday, July 27. He's a senior environmental planner with 22 years of experience in environmental compliance, transportation, construction, environmental consulting and natural resource



management. Parrish holds a law degree from Jones School of Law and a bachelor's degree in environmental resource management and planning from the University of West Florida. He will serve as Environmental Division Manager in Alabama.

Parrish resides in Montgomery, AL with his 15 year-old daughter, Gracie, and his six year-old son, Owen.

Alex Wood will wed his high school sweetheart, Lindsey Bybee, on September 18 in Frankfort. Lindsey works as a policy analyst for federal grants for the Kentucky Justice and Public Safety Cabinet.

### Nasby Stroop Wins Safety Award

Congratulations to Nasby Stroop for winning the Indiana Finance Authority's East End Crossing Safety Award in June.



Nasby received the award for pointing out a safety issue with a temporary traffic barrier in Section 4 of the project. He noticed

that construction material had been stored up against a temporary concrete barrier wall, which could have caused injury had the wall been hit by a motorist. According to the award certificate, "This simple reminder about the ability of the barrier wall to shift may have avoided some serious injuries."

### Alex Carpenter to Move to Nashville

Alex Carpenter will move from the Frankfort office to HMB's Nashville office in mid-September.

"I'm excited to start a new chapter in my HMB career," said Alex. "I'm ready to get down to Nashville to pursue new opportunities."

### Tony Harover to Join Louisville Office

Tony Harover is joining HMB's Louisville office; he hopes to be completely moved by the end of next week.

"I'm excited about the opportunity to reconnect with people and organizations in the Louisville/Southern Indiana Metro area," said Tony. "I hope to help grow this office utilizing the talent and experience joining me there."

## Upcoming Projects, New Certifications

We're happy to report that HMB will be providing services on the following new projects:

- Kentucky Statewide Right of Way Services
- Hopkinsville Sidewalk Proposal
- City of Madisonville Engineering Study

HMB is now prequalified to perform construction inspection services for the Indiana Department of Transportation.

HMB is in the process of obtaining certification from the Kentucky Cabinet for Transportation in the areas of traffic forecasting, transportation corridor and systems planning, and pedestrian and bicycle facility planning and design.



### HMB Technology Trends

#### Keeping Technology in its Place

It's hard for most of us to imagine leaving home without our phone. There's no question that smartphones and tablets are useful tools that keep us on schedule and in contact, but there's also a downside to technology in the workplace.

Even at HMB, where colleagues are respectful of each other, technology use can occasionally ruffle a few feathers. And it can happen in meetings with clients, too. Checking your phone, sending emails or responding to text messages can send another unintended message: that you have better things to do than pay attention to the speaker.

## Happy Anniversary!

HMB would like to wish the following team members a happy anniversary. We're glad you're here!

### May

John Brown-10  
Rob Dowler-12  
Brian Hynniman-17  
Paul Lincks-21  
Patrick Perry -9  
Jeff Reynolds-22  
Chris Stewart-16  
Eric Smith - 3  
Alex Carpenter - 2  
Phillip Howard-1  
Byron Johnson-1  
Brice Hicks-1  
Patrick Eggemeir-1

### June

Michael Leathers-10  
Darrell Tracy-28  
Karen Wood-36  
Charlie Hellmann - 4  
John Pennington - 3  
Adam Dickey - 3  
Taylor Graham-1  
Brett Rice-1  
Rachel Henry-1

### July

Greg Boleyn-33  
Todd McDaniel-13  
Tony Harover - 4  
Alex Wood - 3  
John Greenwell -4  
Brandon Baxter - 2  
Torey Meagher-1  
Jon Patrick Michael-1

## HMB Career Opportunities

HMB is currently searching for new staff members in different divisions and offices. Can you recommend anyone? If so, contact [Taylor Graham](#).

1. Senior Engineering Professional - Nashville, TN: The candidate must be currently licensed as a professional engineer in Tennessee.
2. Design Engineer - Frankfort, KY: Ideal candidates should have a bachelor's degree in civil engineering and hold an EIT.



### HMB Chosen

for PSMJ 2015 Circle of Excellence

"If we want to differentiate ourselves with our clients, we have to be attentive," said Brad Meyer. "Show respect. Listening is just as important as giving your own opinion."

Anna Post, an etiquette expert at the Emily Post Institute in Burlington, VT. was quoted in The New York Times as saying, "as much as possible, give your full attention to those with whom you're speaking or meeting, rather than allowing your attention to wander to a ringing cellphone or a new text message."

Checking emails or responding to text messages during internal or external meetings definitely sends a message, but not a good one. **Moving forward, it will be HMB's policy that employees refrain from using personal technology devices during meetings -- both internal and external. Please read the article below for specific guidelines.**

"Face to face communication is extremely important in developing relationships," said Brad. "There's a time to use them and there's a time to put them up."

For more information about the proper use of technology in the workplace, see this article from [The New York Times](#).

### **Microsoft Collaboration Suite for Small Businesses**

HMB is investigating the possibility of upgrading its traditional Microsoft Office tools to a service that will include screen sharing and file sharing capabilities. These sharing options could be used to share files or conduct video conference calls between divisions or offices. There is also an option for file sharing with clients. Stay tuned for more details.

### **Lumen RT**

Lumen RT is a new visualization tool that HMB has acquired that will help differentiate us from our competitors when presenting designs to clients. This tool allows us to export

PSMJ Resources, Inc. (PSMJ) has chosen its 2015 Circle of Excellence firms and HMB is part of that group.

The Circle of Excellence highlights firms "that are successfully managed and demonstrate outstanding achievements in profitability, overhead management, cash flow, productivity, business development, staff growth, and turnover (based on 13 key performance metrics)."

HMB will be honored at PSMJ's upcoming A/E/C Industry Summit, scheduled for Dec. 3-4 at the Parc 55 San Francisco hotel. The conference centers around the theme: Thrive! How to Capitalize on Today's Turbo-Charged A/E/C Markets"



Mitch Green and Bryan Stopper collected HMB's 2015 ACEC Award for the KY 22 bridge over the Licking River project. The award was presented in April at ACEC's Engineering Excellence Awards Gala, held in Washington, D.C.

## **ELF Group Updates**

### **Emerging Leaders Forum (ELF)**

HMB now has four active ELF groups, each with a different focus. The newest group -- ELF Group Four -- is focusing on how to implement the One HMB initiative company-wide. ELF group three's focus is technology; group two is construction;

our 3-D models created in MicroStation with Inroads seamlessly into a software that will create a realistic environment in which we can navigate through to show our clients and the public the intricacies of our design. Its compatibility with the traffic software VISSIM makes it possible to display realistic traffic models in our newly created 3-D environments.

A training session is tentatively scheduled for Tuesday, October 6, so that everyone can benefit from this product. If you have immediate visualization needs, contact [Joseph Mosley](#) or [Rob Dowler](#).

### **New HMB Tutorials**

Be on the lookout for two new HMB tutorials. One will detail how to complete expense reports and the second will cover how to check out a vehicle using the website, as well as the process for obtaining and signing for HMB gas cards. The vehicle check-out video will be online this week.

HMB tutorials are short, comprehensive training videos that can be used as new employee orientation tools or for a quick self-help library. They're located on the [HMB employee website](#).

## **HMB Interns Contribute, Learn Important Skills**

HMB interns have been busy throughout the company this summer, assisting with a wide variety of projects while learning new skills in the process. This summer, HMB has five interns:

**Rebecca Radcliffe** - Rebecca is a graduate of Transylvania University with a degree in biology. She'll be at HMB until early August, when she'll leave to teach at a private high school in Wilmore. "I had no



and group one is disaster recovery.

Below is an update on their most recent work:

### **Group Four:**

- The "**OneHMB**" email distribution list is now active. This list includes all HMB employees at all locations. You can email everyone in the company by using this address: [onehmb@hmbpe.com](mailto:onehmb@hmbpe.com).
- HMB will participate in Relay for Life beginning next spring. Stay tuned for more details!
- ELF Group Four's next meeting will be held on Wednesday, Aug.5.

### **Group Three:**

- Purchased a portable microphone to record HMB tutorial videos. It can also be used for other purposes, as needed.

### **Group Two**

- ELF Group Two met on Friday, July 24, and developed a plan to expand HMB's construction services. They will develop and market a training program; identify key upcoming projects and build a team and evaluate the competition.

### **Group One**

- A preliminary disaster recovery plan was formatted using the Indiana office as an emergency server backup for the Frankfort office and using other offices as temporary working facilities in case of a disaster.
- Will meet again to discuss implementation and improvement of the plan

idea at all what an engineering company actually did until I started working here," said Rebecca. "It so much more than you imagine...I've really enjoyed being here; it's been a great experience."



**Brandon Pulliam** - Brandon is a junior at the University of Kentucky and is majoring in civil engineering. He says he's been able to gain

hands-on experience with MicroStation during his time here and that he enjoys the HMB environment. "It's communicative," he said. "You can socialize, but everybody still gets their work done and makes it a fun atmosphere."

**Wesley Harrod** - Wesley is an EIT who will complete his master's degree in engineering in December at the University of Kentucky. "This is my first experience in the private sector," said Wesley, who spent considerable time as an intern at the Kentucky Transportation Cabinet. He said he enjoys being involved in projects from start to finish. "There's less bureaucratic stuff (at HMB)," he said. "So everyone seems a lot happier."



**Macaulay Hurst** - Macaulay is a sophomore at the University of Kentucky, studying computer science. He's spent most of his time at HMB working with the Structures Division and said he's learning how to work in MicroStation.

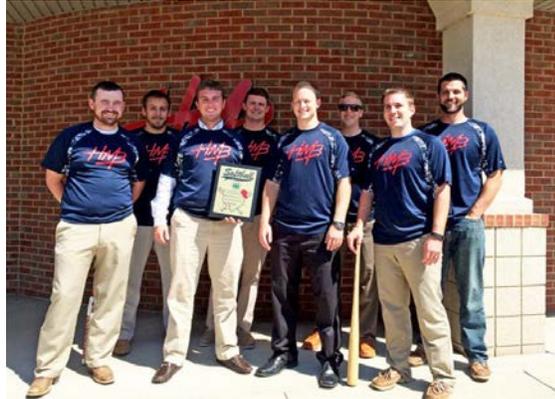


"HMB is more sociable than I thought it would be," said Macaulay. "That's something that really stands out to me."

## Flex Schedule Year-Round

One of the decisions made during the recent HMB retreat was to allow the current summertime alternate schedule to be a year-round option for everyone. This decision was part of an initiative designed to make HMB a premiere workplace.

Employees have the option to choose either the regular or alternate schedule year-round or to change their schedule once during the year.



## Fall Ball, Anyone?

The HMB softball team completed its 2015 spring season by winning second place in their division.

"We played hard and we had fun," said Alex Wood.

This was the third season HMB has fielded a team. There's also a Fall softball league, so if you're interested in playing during the Fall season, contact [Alex Wood](#).

## Calendar of Events

### Mark the Date

Did you know that you can automatically add these and other important work dates to your calendar by visiting the upcoming events page on the [HMB Employee website](#) and subscribing to the calendar? If you need assistance, contact [John Wood](#).

### Aug 1-4

The 2015 Southeastern Association of State

**Stephen Evans** -- Stephen will graduate in December from Auburn University with a degree in civil engineering. He's been assisting with HMB's US 84 and US 69



projects and -- like the other interns -- has enjoyed getting hands-on experience in MicroStation. "I've been enjoying the office," said Stephen. He said he plans to work in either structures or transportation engineering following graduation.

Highway Transportation Officials (SASHTO) Annual Conference will be held in Nashville, TN.

**Aug. 24-26**

The Kentucky Rural Water Association Annual Conference and Exhibition will be held at the Hyatt Regency Hotel and Lexington Center, Lexington, KY.

**Sept. 8-10**

ACEC-KY/FHWA/KYTC Partnering Conference  
Galt House Hotel, Louisville, KY

**Oct. 14-17**

ACEC Fall Conference  
Westin Copley Place, Boston, MA

Our Vision

HMB is a business committed to being a market leader with engaged professionals who have the initiative, tools, and opportunities to be their best.

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