

# HMB HAPPENINGS



Issue: #3

November 2015



2015

## HMB Bus Tour

New employees took a tour in early October to help better understand all of the company's services. The group toured the Frankfort Wastewater Treatment Plant and visited Benson Creek Bridge and the East Frankfort Water Tower.

Later, they heard about some of the company's largest projects and listened to presentations from staff in various divisions.

These tours have been done annually for all new employees for more than a decade.

## New Certifications

HMB is now prequalified to perform transportation corridor and systems planning and pedestrian and bicycle facility planning and design for the Kentucky Cabinet for Transportation.



US 82

## Congratulations!

### We're Expecting...

Congratulations to Charlie and Joanne Hellmann, who are expecting their first child -- a son -- on March 28.

Congratulations are also in order for Brad Johnson and his wife, Laura, who are expecting their third child -- a boy -- on December 9.

### Wedding Bells



Congratulations to Alex Wood and the former Lindsey Bybee, who were married on September 18.

We also wish Giuliana Corsini the best on her recent engagement and upcoming marriage to Sean Joyce, a captain in the U.S.

Amy. A wedding date has been set for Dec. 19 in their hometown of Brandon, FL.



Unfortunately for HMB, this also means that Giuliana will be leaving, as the couple is moving to Washington state to be near Fort Lewis.

### Brandon Baxter Chosen for KY Leadership PE

Brandon Baxter was recently chosen to participate in the Leadership PE program. Leadership P.E. is designed to encourage, strengthen and build the professional careers and the civic involvement of entry- and mid- to upper-level engineers. As a member of the class, he will participate in eight leadership experiences over an eight-month period.

### John Greenwell Receives Award



John Greenwell recently received the 2015 Parsons Core Value Award from Parsons Transportation Group for his work on the East End Crossing. In a letter, Steve Nicaise, Vice President of Parsons, praised John for his dedication to quality and innovation.

"John has been very versatile and brings a positive approach to his work in Section 4, primarily reviewing construction of walls, but also blasting, embankment, concrete structures and other assignments as needed," noted Nicaise.

# In the Spotlight

## US 82

The US-82 project (shown above) in Bibb County, AL, is nearing completion, with final paving and striping now completed. HMB prepared contract plans and right-of-way plans for this 4.8 mile bypass on a new location around the City of Centreville, AL.

## SR-69

The SR-69 project in Tuscaloosa, AL, is moving into another phase of development. Brad Johnson will be analyzing and developing a traffic model for the area. After the traffic is completed, the project will move into the final phase of plan development.



Mountain Parkway

## Mountain Parkway Project

The Mountain Parkway project has been progressing rapidly and HMB has been heavily involved as part of the GEC management team as well as the design consultants on a couple of sections. Currently, there are three sections under construction between Campton and Salyersville. There are five more sections in various stages of design between Campton and Salyersville. HMB has performed design review on three of the sections, is the lead design consultant on one and a subconsultant on another. Our right of way team is also performing right of way services for two of these sections.

The Restaurant Row project in Salyersville is another section and involves upgrading the existing three lanes to five lanes utilizing frontage roads and backage roads to decrease the access points from over 90 to 5 along the proposed Mountain Parkway. This project has been intensified due to KYTC obtaining a \$24 million TIGER Grant, which requires construction to be underway by mid-2016. There are over 90 parcels involving numerous businesses and our right of way staff has been involved in clearing the right of way. We are having a joint inspection plan review on this week in the GEC Salyersville office.

HMB has also been extremely busy preparing preliminary line and grade plans and environmental studies for the eastern section (Sequence 3) which begins at the eastern US 460 intersection and travels over 12 miles to the existing five lane section on KY 114 leading into Prestonsburg. Our Nashville, Louisville and Frankfort offices have been working diligently to prepare for a public meeting on November 19 to present the different alternatives. We expect a crowd of over 300 people attending the public meeting.

# Calendar of Events

## Mark the Date

Did you know that you can automatically add these and other important work dates to your calendar by visiting the upcoming events page on the [HMB Employee website](#) and subscribing to the calendar? If you need assistance, contact [John Wood](#).

## Great Work, Rachel!

Kudos to Rachel Henry for receiving high praise (and high scores) for her work on the SR 11 Small Structure Project in the Seymour District. On the Individual Evaluation Report, the reviewer noted that:

"The designer has been very good at keeping the scope to a minimum while still improving safety and keeping costs down. The responsiveness has been great, requests are taken care of promptly. They have exceeded the schedule which has allowed us the opportunity to move this project forward to help the overall program balance out."

# Happy Anniversary!

HMB would like to wish the following team members a happy anniversary. We're glad you're here!

## August

- Steve Curry-39
- Mitch Green-16
- Sabrina MacDonald-16
- Bryan Stopper-33
- Tom Kerns - 8
- Randall Thomas - 4
- Giuliana Corsini-1
- Dawn Fox-1

## September

- Rich Dutton-13
- Heather Luckett-14
- Steve Rice-12
- Jenna Daniels-16
- Ken Sperry - 9
- Dustin Burris - 5
- Will Kerns - 2
- Joey Mosley - 2
- Nasby Stroop - 2

## October

- John Sacksteder-15
- Joe Grider-8
- Sandi Brown-8
- Craig Howard-8
- Jim Bauer - 7
- Barry Sanders - 4



# Let's Talk Turkey

Thanksgiving is just around the corner and that means we'll be celebrating with special Thanksgiving lunches in all of our offices.

Here are the special lunch dates:

- Louisville, KY: Nov. 5
- Tennessee & Madisonville, KY: Nov. 10
- Alabama: Nov. 11
- Frankfort, KY: Nov. 18

HMB offices will be closed for the Thanksgiving holiday on Thursday, Nov. 26, and Friday, Nov. 27.

# Cross Selling Our Services

We're always on the look-out for new business opportunities and our full-service team provides plenty of chances for cross-selling our diverse services. So keep your eyes open and share your ideas with team members! The next opportunity or success story could come from you. Here are some recent examples:

## Opportunities:

- Nathan Bowman recently attended a Brownfield grant writing

**Nov. 26-27:** HMB offices will be closed for the Thanksgiving holiday.

**Dec. 3-4:** HMB will be recognized as a Circle of Excellence Firm at PSMJ's upcoming A/E/C Industry Summit, scheduled for Dec. 3-4 at the Parc 55 San Francisco hotel. The conference centers around the theme: Thrive! How to Capitalize on Today's Turbo-Charged A/E/C Markets."

**Dec. 5:** HMB Christmas Party at the Frankfort Country Club, 7-11 p.m.

**Dec. 25:** HMB will be closed for Christmas.

**Jan. 1:** HMB will be closed for New Year's Day.

**Jan. 23:** HMB Annual Shareholders Meeting

## Happy Birthday to You!

### November:

Christopher Williams: 11/07

John-Michael Pennington: 11/07

Stephen McFarland: 11/09

Heather Lockett: 11/19

Michael Leathers: 11/28

Jenna Daniels: 11/28

### December

Phillip Howard: 12/01

James Pristas: 12/02

Darrell Tracy: 12/04

Sabrina MacDonald: 12/04

Eric Smith: 12/10

Bob Criscillis: 12/13

Rachel Henry: 12/16

Barry Sanders: 12/31

### January

Dustin Burris: 01/06

Brett Rice: 01/07

Brad Meyer: 01/09

Alex Wood: 01/17

Steve Curry: 01/18

Nasby Stroop: 01/19

Tim Layson: 01/24

Tiffany Turner: 01/25

Steve Willard: 01/25

Lisa Cleveland: 01/28

Tom Kerns: 01/29



workshop and realized that many of the communities we currently serve have documented Brownfield sites that are eligible for grant money. Please consider this opportunity as you visit our current and potential clients. Also, please reach out to Nathan to learn more about these potential projects.

- With the design process on going on the Alabama Highway SR-69 project and the real possibility this project will continue moving forward into the final design phase, we have the opportunity to not only perform the highway design, but also the bridge design and signal design. Another potential cross selling opportunity on the project is to perform the utility relocation for water and sewer.

### Recent Success Stories:

- The Kentucky Highway Division recently began design of the US 25E widening project in Laurel and Knox counties. This project will impact several utilities along that route. Joey Mosley and Phillip Howard arranged meetings between these utilities and HMB's Water and Sewer Division staff. The meetings have resulted in those utilities authorizing a water and sewer relocation project for HMB's Water and Sewer Division under the highway design contract. Utilities involved include Laurel County Water District #2, the Corbin Utilities Commission and the Barbourville Utility Commission. Water and sewer staff members are continuing to meet with utility staff in an effort to expand HMB's work into other projects for those entities.
- The Alabama Highway Division was recently awarded a project to perform preliminary design for a section of SR-69 in Tuscaloosa, which included a new grade separation, and ramps and intersections improvements. During design, there was some discussion about the effect on traffic operations in the area. We were able to schedule a meeting and get Brad Johnson involved to discuss the traffic operations. As a result, we were later assigned the traffic analysis for the project and could potentially develop into a simulation model for the results.

## News You Need to Know:

It's almost time to make changes, if necessary, to your employee benefit plan information and options.

- Employees approaching their one year anniversary with HMB will receive 401K enrollment packets in the next few weeks. There will be a meeting for new enrollees and anyone who like additional information about the 401K plan at 2 p.m. on Dec. 9.
- If you want to change your Flexible Spending Account options from last year, the forms need to be completed and turned in to Tiffany Taylor in December.
- Dental plan open enrollment begins in December.

## Skills Search Available

A new Skill Search option is now available on HMB's employee website. The Skill Search allows users to find a fellow employee who can help them with a specific task.

This new "Skill Search" webpage is tabbed at the top of the employee website between the "Vehicle Reservation" and "Forums" tabs. Users can search for assistance by employee name, software, or service. After searching, the user can click on the person's name to view contact information and areas of expertise.

There's also a "More Information" link at the top of the Skill Search page with more details, plus a suggestion form, where you can suggest new or missing software or services from the current lists.

Employees are encouraged to review and update their profiles online as they



## HMB is Walking for Wellness

HMB employees are walking for their health with a new company-wide initiative that started this summer. Employees are encouraged to take two 15-minute walks every day. In the Frankfort office, walkers leave at 10

a.m. and 3 p.m.

Sandi Brown rarely misses one of the twice-daily treks. She says the walks are a great way to work in some exercise during the day.

"They're also a good way to connect with different people in different divisions that you might not normally get a chance to speak to," said Sandi.

Brad Meyer said the "Get up and Move" initiative is a great way to develop "One HMB" relationships.

"On separate walks, Steve Rice helped me with advice on John Deere tractors and chimney cleaning," said Brad. "On another occasion, Matt Sipes updated me on the cool stuff they're working on with visualization software. I've enjoyed my walks with the groups. Please join us if you haven't tried it yet."



## HMB Christmas Party

Mark your calendar and join your colleagues at the annual HMB Christmas Party, set for Saturday, Dec. 5, at the Frankfort Country Club.

We guarantee you'll have fun with our new "Minute to Win It" games and the opportunity to score some great gifts! The party will begin at 7 p.m. and a spouse or guest are welcome. Watch your email for upcoming registration information and menu options.

progress in their field and learn new software or gain other expertise. The Skill Search service is a result of work undertaken by ELF Group 4 and John Wood.

Please take a moment to visit the page and input your own information:

<http://www.hmbpe.com/2-secure/skill-search/>

## Our Vision

HMB is a business committed to being a market leader with engaged professionals who have the initiative, tools, and opportunities to be their best.

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