



DELIVERING QUALITY SOLUTIONS



Issue: # 1

April 2015

Employee Resource Website

Have you visited the [HMB Employee Resource Website](#)? If not, take a moment to explore. If you need assistance logging in, contact [John Wood](#). The site offers a wealth of information and access to a wide variety of employee-related forms, including:

- Payroll and Benefit Forms
- Company Updates, Including a Calendar of Events
- Message Boards

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Meet Our New Members

Welcome to HMB's newest staff members, **Jim Wray**, **Cherokee Willoughby** and **Matt Sipes**.

Jim's first day as a right of way acquisition agent was March 1. He joined HMB after 30 years at AT&T and 12 years at the Lexington Fayette Urban County Government. Jim and his wife live in Winchester. He has three adult children and two grandchildren.



Jim Wray

Cherokee Willoughby joined HMB in January as an engineer in training. Cherokee holds a bachelor of science degree in civil engineering from the University of Kentucky.



Cherokee Willoughby

Congratulations!

Recent Successes

We're happy to report that HMB will be providing services on the following new projects:

- KYTC New Route, Caldwell County, Southern Connector (Sub to AEI)
- KYTC Statewide Roadway Design
- KY Finance Administration Cabinet - FILO Projects for Old Trace Creek
- ALDOT - SW Transportation Support Services
- Crawford County, IN Bridge Replacement #43
- INDOT - Small Structure Replacements
- Louisville Metropolitan Sewer District - KY 22 & KY 329 Gravity Sanitary Sewer Relocation

Welcome!

Congratulations to John and Alicia Greenwell on the birth of their daughter, Caroline Rose, in March. Caroline is shown, at left, along with her older sister, Allie.



Happy Anniversary!

HMB would like to wish the following team members a happy anniversary. We're glad you're here!

January

Matt Sipes, an engineer in the highway division, rejoined HMB in early March. Matt first worked as an intern at HMB when he was a junior in college and then for three years following his graduation from the University of Kentucky. He left to move to South Carolina, but rejoined HMB upon his return.



Matt Sipes

David Kirby - 15 years
Wes Mattingly - 13 years
Chris Williams - 15 years
Brian Lowe - 4 years
Tim Layson - 2 years
Kelly Henshaw - 1 year

February

Todd Bixler - 2 years

March

David Humphrey - 11 years
Clint Young - 14 years
James Pristas - 5 years
John Meyer - 3 years
Steven Criswell - 2 years
Robert Farley - 2 years
David Orr - 1 year

April

Ray Bascom - 19 years
Brian Moore - 4 years
Kerry Odle - 1 year

HMB NCAA Bracket Winners

Congratulations to the winners of HMB's NCAA bracket challenge! First place went to Randall Thomas, second place to Bekah Sipes and third place to Rhonda Pennington.

Calendar of Events

Mark the Date

Did you know that you can automatically add these and other important work dates to your calendar by visiting the upcoming events page on the [HMB Employee website](#) and subscribing to the calendar? If you need assistance, contact [John Wood](#).

April 19 - Sept. 19

HMB alternative schedule begins. For those choosing this schedule, work hours will be from 7:30 a.m. to 5:30 p.m. Monday through Thursday and from 7:30 to 11:30 a.m. on Fridays. If you choose not to work the alternative schedule, please let [Taylor](#) know.

June 26

Golf Outing at Longview Golf Club

July 25

HMB Summer Picnic at Juniper Hills Park with its new splash pad and pool

SASHTO 2015 Conference



The 2015 Southeastern Association of State Highway Transportation Officials (SASHTO) Annual Conference will be held Aug. 1-4 in Nashville,

Tennessee. This conference offers a good opportunity for HMB to connect with clients from many of our offices.

Topics will include the latest transportation trends, funding initiatives and successful strategies used by transportation departments throughout the southeastern region.



Batter Up!

It's time for softball! The HMB Softball Team started its 2015 season on Wednesday against KECU/Sox.

This is the third season HMB has fielded a team and there's still time to join, as long as you can commit to at least two games. If you're interested in playing, contact [Alex Wood](#).

"Last year, we were most improved and we won the second division title," said Alex.

The scope includes adding additional lanes on State Route 69 from Mimosa Parkway Drive to I-59/I-20. HMB will provide preliminary design for roadway, with the possibility of providing final design plans for roadways, bridges and right-of-way services.

"Once the preliminary design is complete, the Alabama Department of Transportation will re-evaluate and figure out whether it can continue under the statewide contract or whether it needs to be bid separately," said Brian.

Although it's a relatively short section of roadway, Brian said the project could ultimately involve up to five bridges, three signalized intersections, including turning lanes and access management, a bike/pedestrian path and/or a shared use lane. There are also two large bridge culverts and some retaining walls along the route.

The project is located in an urban area in Tuscaloosa along one of the main corridors. HMB has completed at least one other successful project in this region and Brian said that "making those contacts and continuing to develop those relationships was the biggest key" to being selected.



Upcoming Games Schedule:

6:30 p.m., April 22: HMB vs. Slide & Dirty
6:30 p.m., April 29: HMB vs. Grizzlies
6:30 p.m., May 6: HMB vs. Harrods
8:30 p.m., May 13: HMB vs. Disturbed
8:30 p.m., May 20: HMB vs. Shelby Auto
7:30 p.m., May 27: HMB vs. Harrods
8:30 p.m., May 27: HMB vs. 24/7 Fitness
8:30 p.m., June 3: HMB vs. 23 Sports
7:00 p.m., June 10: HMB vs. Ruckus

HMB Technology Trends

Employees in the HMB Survey Division are looking into new technology to help HMB stay ahead of the game. One of the technologies being investigated is a new drone that's now on the market that will conduct aerial surveys and photography utilizing GPS techniques. The accuracy of the aerial mapping is 2 cm. Another service being investigated is subsurface utility excavation surveys. This service has been requested on many of our urban highway projects.

Employees in the HMB Right of Way Division are implementing the use of Microsoft Surface tablets combined with a wireless/mobile printer. This technology provides our agents with the ability to update documents for property owners on the spot and to easily pull up plan sheets, title reports, appraisals and other documents.

HMB Tutorials

HMB tutorials are short, comprehensive training videos that can be used as new employee orientation tools or for a quick self-help library. The first training video, "[Submitting a Time Sheet](#)," is located under the "Tutorials" tab on the Employee Resource website and on the HMB [YouTube channel](#).

ELF Group Updates

Emerging Leaders Forum (ELF)

HMB's fourth ELF group left Wednesday for its retreat. Group members include John Meyer, Giuliana Corsini, John-Michael Pennington, Will Kerns, Rachel Henry, Heather Luckett and Byron Johnson.

Previous ELF groups are:

Group Three

Focus: Technology

Members: Alex Carpenter, Alex Wood, Brandon Baxter, Eric Smith, John Greenwell, and Brian Moore.

Goals: Developing and implementing new and creative methods of sharing knowledge and information through new technology company wide.

Group Two

Focus: Expansion & Development Opportunities

Members: Steve Criswell, Tim Layson, Andy Huff, Joseph Mosley, Tony Harover, Kelly Henshaw, Steve Willard, and Jenna Daniels

Goals: Exploring plans for expanding HMB into future satellite offices and developing personnel to be better leaders and managers.

Group One

Focus: Disaster Recovery

Members: Todd McDaniel, Brian Lowe, Michael Leathers, and Patrick Perry

Goals: Establish an emergency response plan that would ensure the continuation of business due to a fire, tornado, or

In other HMB news:

- Rachel Henry and John Greenwell have taken the necessary certification tests that will allow HMB to apply for the construction inspection INDOT prequalification category
- Representatives from the Tennessee Department of Transportation (TDOT) have voiced their pleasure with HMB's performance and reinforced it by the yearly ratings. The average rating for TDOT design consultants was 3.54 out of 4.00, with HMB receiving a high rating of 3.71.
- HMB's Madisonville Office will celebrate its one-year anniversary in June. The Madisonville office, with HMB employees Byron Johnson, Dawn Fox, and Brett Rice, officially opened its doors in June 2014.

What's in a Name?

Our new e-newsletter needs a name; can you help?

To provide a little extra inspiration, we're offering a prize for the winning entry, which will be determined by HMB leadership. The new name will be incorporated into a new newsletter header, as well. Send your ideas to [Alex Carpenter](#) by Friday, April 24!



HMB Career Opportunities

HMB is currently searching for several new staff members in different divisions and offices. Can you recommend anyone? If so, contact [Taylor Graham](#).

1. Structural Design Engineer, Frankfort
2. Project Engineer for Highway Design in New Albany, IN
3. Surveyor in Kentucky or Indiana (PLS or LSIT)
4. Senior Engineer in Water and/or Wastewater in Kentucky, Indiana or Tennessee

HMB Retirement Plan Meeting Set for June

A meeting will be held in June for employees who are interested in learning more about the company's comprehensive retirement plan with profit sharing and 401K provisions. Employees must have completed one full year of service and worked 1,000 hours to be eligible to participate.

Taylor will distribute an email with details a little closer to the date.

Professional Development

If you haven't already taken care of your professional development requirements, remember that the engineering continuing education regulation requires 30 hours of continuing education in the two calendar years preceding your June 30 renewal. The Kentucky Board of Engineers and Land Surveyors will distribute notices next month to all of those engineers whose licenses are up for renewal in 2015. (Renewal years alternate based upon the first letter of your last name.)

According to the [Board](#), "A maximum of 15 hours may be carried over to the next reporting period."

other potential disaster.

Work Continues on Ohio River Bridge East End Crossing

HMB is continuing its role in the oversight of the Ohio River Bridge East End Crossing Project. Construction is picking up as warmer weather arrives in order to get the project completed by the expected completion date of October 2016.



One of four bridges (Wolfpen Bridge) is complete on section 4 (Kentucky Side of River from I-71 to Ohio River) and work on Harrods Creek Bridge continues. Soil nail and rock anchor walls, concrete paving, Harrods Creek Bridge, and excavation and blasting are expected to continue throughout the summer.

The excavation of the tunnel is expected to be completed in the coming months, followed by the tunnel liner. The piers of the main span bridge of the Ohio can now be seen.

Tell Us What You Think!

We hope you'll contribute information to the HMB newsletter and also tell us what you like (and don't like) about it. Let us know if you have ideas for improvement or if you have information to contribute. We don't want to leave anyone out.

This is a new venture and we want your input. Email the [newsletter team](#) with your comments and suggestions.

This newsletter grew out of an ELF initiative. Team members include Alex Carpenter, Alex Wood, Brandon Baxter, Eric Smith, John Greenwell, and Brian Moore. Lisa Cleveland is also assisting with the project.

Our Vision

HMB is a business committed to being a market leader with engaged professionals who have the initiative, tools, and opportunities to be their best.

Picture Perfect

Do you need ground or aerial photos and/or videos of your projects? If so, [John Wood](#) can assist.



For aerial photos and/or video, HMB purchased a DJI Phantom 2 drone in August 2014. The drone is capable of flying at over 3,000 feet and can record up to 25 minutes of continuous video. HMB currently has two batteries for it, enabling it to record up to 50 minutes in one session. A GoPro Hero 3+ camera is currently attached to the drone

and is able to record up to 4K HD video and take 12-megapixel photos. A gimbal is also attached, which provides motion stabilization for the camera and allows it to record shake-free video. [See it in action.](#)

Prior to taking photos or videos, HMB will need to obtain permission from the respective landowner.

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